

# HEALTH AND SAFETY POLICY



Richmond Shire Council are committed to the health safety wellbeing of our employees, subcontractors, clients and all stakeholders.

Our Health and Safety objectives are:

- Provide a supportive health and safety culture, through visible and accountable leadership who hold health and safety as a core value.
- Taking appropriate action when people disregard health and safety procedures and practices.
- Ensuring safe work practices across all our work sites
- Complying with current legislation, codes and industry guidelines.
- Designing health and safety into our work and work practices to eliminate and control hazards at the earliest possible stage.
- Ensuring that reported safety related incidents and occurrences are investigated, and that corrective actions are implemented where required.
- Continually eliminating or minimising hazards.
- Ensuring that psychosocial hazards are identified and controls implemented as appropriate.
- Effective Health and Safety consultation with our workforce, subcontractors and stakeholders through Health and Safety committees and other Health and Safety consultative processes.
- Ensuring health and safety training is available as appropriate; and
- Allocating adequate and appropriate resources to support all works in the implementation of safe methods of work and practices.

Our Health and Safety Management System fully meets the requirements of ISO 45001:2018.

Our employees believe in these objectives and are committed to these as values. By acting according to these values, it is our intent that we shall provide outstanding service to our customers, give our employees a safe and enjoyable workplace and grow our business.

Our management system addresses the following needs:

- Commitment to health and safety management.
- Identifying and complying with all relevant legislation and other requirements.
- Availability of information and resources necessary to support our operation.
- Selection and training of staff and subcontractors to maintain our high standards.
- Continuous Hazard Identification and Risk Assessment of our work environment; and
- Minimising the risk to our workers while at work.

The preparation and ongoing operation of a Health and Safety Management System is as a result of our commitment to the health and safety of all personnel, both workers and the public; and the continued improvement in its own operations including the interaction between us and our customers, subcontractors and suppliers.

This Health and Safety Policy is approved and issued by:

A handwritten signature in black ink, appearing to read 'Peter Bennett'.

**Peter Bennett**  
Chief Executive Officer  
1<sup>st</sup> April 2023

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